



INDEPENDENT
ELECTRICAL
CONTRACTORS

2024

IEC NATIONAL AWARDS

CALL FOR NOMINATIONS



It's time to recognize the tremendous achievements of IEC members and chapters in the electrical industry!

IEC is inviting nominations for members and chapters who have made significant contributions in the areas of apprenticeship, membership, leadership, construction, safety, and education in the contracting industry. Winners will be announced throughout SPARK 2024, October 14-16 in Tampa, Florida. IEC National Awards honors and celebrates the accomplishments of IEC chapters, partners and contractor members who go above and beyond to advance the electrical contracting industry.

This brochure contains the selection of awards, categories and key traits of a nominee. The awards portal will guide you through the step by step process in submitting your nomination: iecawards.secure-platform.com/site/solicitations/102001/home

If you have any questions, please don't hesitate to contact IEC National at communications@ieci.org.

Minimum Submission Requirements:

- Two letters of recommendation
- Two high-resolution (300dpi) photos
- Two years of experience in the industry

ALL AWARD RECIPIENTS RECEIVE:

- Recognition at SPARK 2024
- An impressive, professional-quality award for display
- A press release to share with local media
- A digital "winner" badge to promote your win on websites and other digital media
- A featured article in Insights
- Recognition on the IEC National website.

Additionally, recipients of Excellence in Electrical Construction Awards will receive a full-size 24 x 36" poster to display in their offices.



Awards of Excellence in Electrical Construction

The Awards of Excellence in Electrical Construction recognize IEC contractor members who exhibit excellence in electrical or systems construction by striving for total quality and distinction. Only projects completed from July 16, 2023 – July 15, 2024, may be submitted, regardless of start date. An independent panel of electrical contractors, inspectors, and other experts in the field will judge submissions.

AWARD CATEGORIES INCLUDE:

Residential Construction

- A. Single family residences (including new construction or renovation).
- B. Multi-family residences with contract amounts up to \$5,000,000.
- C. Multi-family residences with contract amounts over \$5,000,000.

Commercial Construction

(Includes office buildings, institutions, banks, restaurants, retail facilities, churches, outdoor lighting, etc.)

- A. Electrical contract amounts up to \$500,000.
- B. Electrical contract amounts from \$500,001 to \$2,000,000.
- C. Electrical contract amounts from \$2,000,001 to \$5,000,000.
- D. Electrical contract amounts from \$5,000,001 to \$7,000,000.
- E. Electrical contract amounts over \$7,000,000.

Industrial Construction

(Includes manufacturing, utilities, processing, transportation, warehouses, etc.)

- A. Electrical contract amounts up to \$3,000,000.
- B. Electrical contract amounts from \$3,000,001 to \$7,000,000.
- C. Electrical contract amounts over \$7,000,000.

Low-Voltage/Limited Energy Green Construction

This award recognizes IEC member companies that exhibit excellence in low-voltage systems construction by striving for innovation and total quality. The judging panel will consider industrial construction amounts, costs of installation vs. payback, carbon credits earned, and low environmental impact or environmentally responsible business operations during the construction process, if measurable or demonstrable.

- A. Power Generation/Solar & Wind
- B. LEED/Green Building
- C. Energy Efficient Retrofit

Excellence in Service Award

This award recognizes an IEC member company that excels in providing electrical service and/or low-voltage work to its customers. The award may be presented to a company or service department of a company specializing in residential, commercial, low-voltage, or industrial electrical service.

RESIDENTIAL CONSTRUCTION, CATEGORY B

The Hayden - 303 Court Street
Kings Electric Services
IEC of Greater Cincinnati
2023 WINNER

COMMERCIAL CONSTRUCTION, CATEGORY A

TFC Texas Supreme Court Building
Lighting Renovation
Allied Electric Services, Inc.
Centex IEC
2023 WINNER

INDUSTRIAL CONSTRUCTION, CATEGORY A

Valley Country Club (VCC) Lift Station
Rehabilitation Project
Weifield Group Contracting
IEC Rocky Mountain
2023 WINNER

LOW VOLTAGE/LIMITED ENERGY

Colorado State University (CSU) Moby Arena, Men's
and Women's Locker Room Revitalization Electric Inc.
Encore Electric Inc..
IEC Rocky Mountain
2023 WINNER

LOW VOLTAGE/LIMITED ENERGY

Kirkland Ranch Academy of Innovations
Alarm & Communication Systems, Inc.
IEC Florida West Coast
2023 WINNER

EXCELLENCE IN SERVICE AWARD, CATEGORY A

Enlighten Electric Co.
Rio Grande Valley IEC
2023 WINNER

**2023 FUTURE IMPACT
AWARD WINNERS**

Brandon Barajas
Cummins Electrical
IEC Dallas

Jared Dziak
Independent Mechanical
IEC Pennsylvania

Jonathan Goheen
Goheen Electric
IEC of Greater St. Louis

Jonathon Masys
IEC Central Ohio

Rebecca Barnes
IEC of the Bluegrass

Future Impact Award

The Future Impact Award recognizes an IEC Contractor, apprentice, partner or chapter staff that has consistently supported IEC both nationally and within their chapter through their unwavering dedication and active involvement in various initiatives and programs. They have demonstrated exemplary leadership qualities, including strong communication skills, strategic thinking, and a collaborative approach to problem-solving.

In their role, the nominee has excelled by continuously seeking opportunities for continued learning and professional development. They have displayed a keen ability to lead by example, inspiring others to excel and achieve their goals within the organization.



**2023 CONTRACTOR IMPACT
AWARD WINNER**

Frank Monacelli
Independent Mechanical
IEC Pennsylvania

Contractor Impact Award

The Contractor Impact Award recognizes an individual IEC Contractor member that has distinguished themselves as a standout figure within both the association and the industry through their exceptional contributions and accomplishments. Setting themselves apart from other contractors, they have consistently demonstrated a commitment to excellence and innovation in their work.

Their notable achievements have left a lasting impact on the industry, association, chapter or community, with initiatives and projects that have significantly advanced standards and practices. Their length of membership in the IEC speaks to their enduring dedication, and their contributions to both local and national endeavors within the organization have been invaluable.



**2023 ALUMNI IMPACT
AWARD WINNER**
Kurt Geisinger
Diversified Lighting Associates
IEC Pennsylvania

Alumni Impact Award

The Alumni Impact Award recognizes an IEC Apprentice Alumni that has set themselves apart within both the association and the industry through their remarkable achievements and contributions. Unlike other apprenticeship graduates, they have distinguished themselves through their exceptional dedication, skill, and commitment to excellence.

Their support for IEC nationally and within their chapter has been commendable, as they have actively participated in various initiatives and programs aimed at advancing the organization's mission and objectives. Additionally, their mentorship efforts have played a pivotal role in nurturing talent and fostering growth within the merit shop industry.

Apprenticeship Impact Award

The Apprenticeship Impact Award recognizes an Apprenticeship program that employs innovative teaching methods to enhance learning outcomes for participants. These methods may include hands-on simulations, interactive workshops, virtual reality training modules, and flipped classroom approaches, among others. By incorporating diverse and engaging teaching techniques, the program caters to different learning styles and ensures apprentices receive comprehensive training.



**2023 APPRENTICESHIP
IMPACT AWARD WINNER**
IEC Rocky Mountain

Legislative Impact Award

The Legislative Impact Award recognizes an IEC chapter that has made significant strides in achieving IEC's legislative goals by pursuing initiatives that seek to promote and support the merit shop philosophy.



**2023 LEGISLATIVE
IMPACT AWARD WINNER**
IEC Rocky Mountain



**2023 IEC EXECUTIVE DIRECTOR
OF THE YEAR AWARD WINNER**
Marissa Bankert
IEC Pennsylvania

IEC Chapter Executive Director of the Year

The IEC Chapter Executive Director of the Year recognizes an IEC ED that has been instrumental in fostering collaboration among chapters by developing and sharing resources beneficial to all. Additionally, they have proactively identified and pursued legislative opportunities that benefit their chapter, contributing to its growth and influence.

2023 IEC CHAPTER OF THE YEAR WINNERS

CATEGORY A

IEC of Greater Cincinnati

CATEGORY B

IEC Pennsylvania

CATEGORY C

Atlanta Chapter IEC

IEC Chapter of the Year

The IEC Chapter of the Year Award recognizes chapters that showcase its effectiveness in attracting and retaining members. They provide value and foster a supportive community for its members. Additionally, the successful retention of apprentices, including new ones, underscores the chapter's commitment to nurturing talent and providing opportunities for career growth within the industry.

The chapter's focus on serving contractor members revolves around its core competencies, which include providing access to training and educational resources, advocating for the interests of members at the local and national levels, and fostering a supportive network for professional development and growth within the industry.



**2023 INDUSTRY IMPACT
AWARD WINNER**
Bill Fowler
Southwire Company
Strategic Partner

Industry Impact Award

The Industry Impact Award has been deeply engaged in the industry and has actively participated in various initiatives within the IEC community. Their passion for the merit-shop philosophy is evident in their relentless efforts to propel the industry forward and uphold its core values.

Through their leadership, the nominee has spearheaded numerous initiatives aimed at advancing both the industry and the IEC organization. These initiatives range from advocating for policies that support merit-shop principles to implementing innovative programs that enhance training and development opportunities for members.

For partners and individuals within the IEC community, the nominee serves as an influential figure, inspiring others with their dedication and commitment to the industry's growth. As an IEC influencer, their involvement and contributions have not only shaped the direction of the organization but have also empowered individuals to actively engage in initiatives that drive positive change within the industry.



**2023 COMMUNITY IMPACT
AWARD, CATEGORY A WINNER**
Mark Kempton
IEC Florida West Coast



**2023 COMMUNITY IMPACT
AWARD, CATEGORY B WINNER**
Carroll County School System/12-
for-Life/Basic Installer Skills
Atlanta Chapter IEC

Community Impact Award

The Community Impact Award recognizes an event/program is an initiative organized by the local IEC chapter to give back to the community and make a positive impact through volunteer efforts. IEC members come together to participate in various community service activities such as park clean-ups, home repairs for low-income families, food drives, or volunteering at local shelters.

The impact and value of this service on the community it serves are significant. Not only does it address pressing community needs and improve the quality of life for local residents, but it also fosters a sense of unity and goodwill among participants. By leveraging the collective efforts of IEC members, the event has a far-reaching impact, touching the lives of many individuals and families in need.



**2023 LIFETIME
ACHIEVEMENT
AWARD WINNER**
Candy Branham
IEC of Greater St. Louis

Lifetime Achievement Award

The Lifetime Achievement Award honors an IEC member who has made a significant impact on the IEC/Industry through their innovative contributions and exemplary leadership. Their innovations and accomplishments stand out due to their unique approach and the tangible results they have produced within the industry. Their leadership is crucial to the merit-shop network as they embody qualities such as longevity with IEC, extensive experience, consistency, team-building skills, and a solution-oriented mindset.

Furthermore, the nominee has actively mentored other members and chapters, fostering growth and development within the IEC community. Their participation at IEC National events further demonstrates their commitment to sharing knowledge and expertise with others. Overall, their dedication to mentoring and involvement in IEC activities highlights their invaluable role in nurturing talent and fostering collaboration within the organization.



2024



**2023 IEC SAFETY PROFESSIONAL
OF THE YEAR AWARD WINNER**
Darryl Fitch, IEC Atlanta

IEC Safety Professional of the Year Award

The IEC Safety Professional of the Year Award recognizes an individual who demonstrates outstanding achievement in the occupational safety and health (OSH) field. We seek to recognize individuals in companies large and small and of varying specialties who have demonstrated unique, engaging, and effective approaches to the safety programs within their company. In doing so, this individual has had a profound and positive impact on safety within the electrical industry.

Award winners are presented with a professional quality IEC Safety Award, a press release to share with local media, and an electronic “IEC Safety Award Winner” or “IEC Safety Professional of the Year” icon for use in publications, websites, or promotions.

Winners may also use the following phrase in any publication, website, or letterhead to promote the company’s elite category safety program for up to three years following the presentation of the award:

- “Winner of the 2024 IEC Safety Award”

Letters of Recommendation should include:

- Demonstrated technical expertise in the broad field of safety and a thorough knowledge of the operational aspects of his/her safety employment.
- Demonstrated outstanding contributions to an IEC chapter or company as a committee member or task force chair, officer, service provider to members, lecturer at seminars, etc.
- Leadership in the establishment, maintenance, and improvement of technical or chapter/company safety programs in the organization the nominee serves or elsewhere.
- Professional contributions to advance the safety profession, such as fostering professional development, public/community service, instruction at educational institutions, involvement in codes and legislation, articles written, work with allied groups, etc.
- Awards and innovations, including citations, honors, plaques; or new procedures or systems developed.



IEC Safety Award

The IEC Safety Award recognizes and awards companies that excel beyond Occupational Safety and Health Administration (OSHA) recordable incidence rates. Recipient companies have taken safety beyond traditional programs. Our analysis will take into account important safety program components including management commitment, safety committee participation, investigation of incidents/near misses, employee involvement, worksite auditing for unsafe acts and conditions, recognition of safe actions, and recordable rates.

Minimum Submission Requirements:

Endorsements by superiors and verification by associates in the form of letters from the area director and where applicable, the regional vice president.

AWARD CATEGORIES BY COMPANY SIZE

Category A: 1-15 Employees

Category B: 16-50 Employees

Category C: 51-125 Employees

Category D: 126-300 Employees

Category E: 301 Plus Employees

SELECTION OF FINALISTS

There are four parts to the award selection process:

Part I. Key Metrics Report

Part II. Safety Program Awareness & Retention Kit (SPARK)
Self-Assessment, accessible on iecawards.secure-platform.com/site/solicitations/102001/home

Part III. Operations/Safety Management Report

Part IV. Virtual presentations to independent judges

The finalists in each category will be notified by August 10, 2024, and invited to make a virtual presentation (longer than 10 minutes) to a panel of independent judges via a teleconferencing platform in September 2024. Award winners will be announced at SPARK.

THE AWARDS PROGRAM IS BASED ON FOUR DISTINCT THEMES:

- Evidence of upper management/owner commitment.
- Evidence of employee involvement.
- Evidence of active participation throughout the company.
- Evidence of effective controls over major exposures to loss.

Note: Frequency and severity rating along with EMR rates are important, but the rates will not be the only metric used to determine the winners.

**Finalists only.*



A full-page photograph of a male worker in a warehouse or industrial setting. He is wearing a white hard hat with a headlamp, safety glasses, a white respirator mask, and a high-visibility yellow safety vest over a grey t-shirt. The background shows metal shelving units. The image is partially obscured by a large yellow and black diagonal striped graphic on the left and a red banner at the bottom.

SPARK
RECOGNITION

**SAFETY PROGRAM
RETENTION &
AWARENESS KIT**

DEADLINE TO COMPLETE IS JULY 15, 2024

INTRODUCTION

The SPARK program provides a method for you to evaluate your company's safety program by giving it a "safety check-up." This is not a competition. This document is for survey purposes only and will not be reprinted, circulated, or published by IEC or its chapters.

IEC will present those companies that rate themselves Grand Achievement, Superior Achievement, or SPARK Achievement with a SPARK Recognition Certificate.

To begin your company's "safety check-up," login to iecawards.secure-platform.com/site/solicitations/102001/home, review each section, and enter the number that best describes your level of safety. No partial credit is given. Please choose one whole number for each category.

If there are any categories that do not apply to your company, please mark N/A in the space designated for the evaluation score for that category. Once you've completed the review and scored the categories, use the formulas below to determine your SPARK Level Score.

TS = Total score tabulated by adding all of the section scores you provided.

QA = The total number of sections where you provided a score.

SLS = SPARK Level Score = (TS/QA)

Once you've completed the review and scored each category, tally your scores and submit your assessment through iecawards.secure-platform.com/site/solicitations/102001/home

In addition to the company award, an award will be given to the chapter in each IEC Region with the highest percentage of member participation. From that group, the chapter with the highest level of participation will be presented with an award at SPARK 2024 in Tampa, FL.

For help with the SPARK assessment application, call IEC National at [\(703\) 549-7351](tel:7035497351) or [\(800\) 456-4324](tel:8004564324). You may also send an email to safety@ieci.org.

SUBMISSION DEADLINE: JULY 15, 2024

CATEGORY		SCORE
I.	Management Commitment	
II.	Management Policy Statement on Safety	
III.	Responsibility for Safety Defined	
IV.	Safety Statistics	
V.	Safety Budget	
VI.	Safety Program Goal-Setting	
VII.	Management Supervisory Meetings	
VIII.	Pre-Jobsite Inspection	
IX.	Employee Participation	
X.	New Employee Orientation	
XI.	Safety Rules	
XII.	On-Going Employee Safety Training (Safety Data Sheets)	
XIII.	Safety Toolbox Meetings	
XIV.	Inspections	
XV.	Supervisory Training	
XVI.	Accident Investigation	
XVII.	Use of Personal Protective Equipment (PPE)	
XVIII.	Performance Audit	
XIX.	Substance Abuse Policy	
XX.	Recordkeeping	
XXI.	Test Equipment	
XXII.	Fall Protection	
XXIII.	Material Handling	
XXIV.	Automobile Accidents	
XXV.	Energized Work	
XXVI.	Confined Space	
TOTAL SCORE		

ANSWER SHEET

PLEASE INDICATE YOUR SPARK LEVEL:

- _____ Grand Achievement (187-234)
 _____ Superior Achievement (140-186)
 _____ SPARK Achievement (94-139)

I. MANAGEMENT COMMITMENT			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Management supports safety • Management actively participates in safety program • Management provides support for safety activities • Management sets objectives and goals • Requires feedback on safety program • Safety is a part of company-wide performance appraisals 	<ul style="list-style-type: none"> • Management supports safety • Management actively participates in safety program • Management provides support for safety activities • Management sets objectives and goals 	<ul style="list-style-type: none"> • Management supports safety • Management actively participates in safety program • Management provides support for safety activities 	<ul style="list-style-type: none"> • Safety is not discussed
SECTION I SCORE:			

II. MANAGEMENT POLICY STATEMENT ON SAFETY			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Safety policy exists • Safety policy is posted in writing or is part of employee handbook • Safety policy is known by all employees • Safety policy is contained in separate safety manual 	<ul style="list-style-type: none"> • Safety policy exists • Safety policy is posted in writing or is part of employee handbook 	<ul style="list-style-type: none"> • Safety policy exists 	<ul style="list-style-type: none"> • No safety policy
SECTION II SCORE:			

III. RESPONSIBILITY FOR SAFETY DEFINED			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Owner and/or Safety Coordinator has full responsibility for safety program • Supervisors perform safety activities • Responsibility for safety is in writing for all levels of the firm and is stated in a safety manual • All employees have responsibilities in safety program 	<ul style="list-style-type: none"> • Owner and/or Safety Coordinator has full responsibility for safety program • Supervisors perform safety activities • Responsibility for safety is in writing for all levels of the firm and is stated in a safety manual 	<ul style="list-style-type: none"> • Owner has full responsibility for safety 	<ul style="list-style-type: none"> • No one is responsible for safety
SECTION III SCORE:			

IV. SAFETY STATISTICS

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Know what EMR* is Know your company's EMR rate • EMR is below 1.0 Management knows and reviews the cost of accidents and the impact of the EMR/LR** on the company <p><small>*EMR = Experience Modification Rate **LR = Loss Ratio</small></p>	<ul style="list-style-type: none"> Know what EMR* is Know your company's EMR rate EMR is below 1.0 The cost of accidents are reported 	<ul style="list-style-type: none"> Know what EMR* is Know your company's EMR rate • EMR has shown recent decrease 	<ul style="list-style-type: none"> What is EMR*?
SECTION IV SCORE:			

V. SAFETY BUDGET

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> The safety budget provides funds for safety activities An annual safety budget is established and based on planned programs Estimates are made on savings contributed by safety program 	<ul style="list-style-type: none"> The safety budget provides funds for safety activities An annual safety budget is established and based on planned programs 	<ul style="list-style-type: none"> The safety budget provides funds for safety activities 	<ul style="list-style-type: none"> No funds for safety program
SECTION V SCORE:			

VI. SAFETY PROGRAM GOAL-SETTING

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Company has a written safety program and goals Written goals & objectives are set to be achieved through the safety program Goal results are discussed and published/distributed annually Feedback from those responsible for achieving results is required to measure performance A strategy is developed to accomplish safety goals 	<ul style="list-style-type: none"> Company has a written safety program and goals Written goals & objectives are set to be achieved through the safety program Goal results are discussed and published/distributed annually Feedback from those responsible for achieving results is required to measure performance 	<ul style="list-style-type: none"> Company has a written safety program and goals Company has no safety program 	<ul style="list-style-type: none"> Company has no safety program
SECTION VI SCORE:			

VII. MANAGEMENT SUPERVISORY MEETINGS

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Information is given to supervisors on safety Management gives an overview of safety activity to supervisor/ leadperson Supervisor gives status report on jobsite activities Regular safety meetings are held with supervisor/lead person Accidents are reviewed at supervisor meetings Near-misses are discussed and investigated 	<ul style="list-style-type: none"> Information is given to supervisors on safety Management gives an overview of safety activity to supervisor/ lead person Supervisor gives status report on jobsite activities Regular safety meetings are held with supervisor/lead person 	<ul style="list-style-type: none"> Company has a written safety program and goals 	<ul style="list-style-type: none"> No information is given to supervisors on safety
SECTION VII SCORE:			

VIII. PRE-JOBSITE INSPECTION

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Pre-jobsite inspection and planning are required to identify needed safety equipment A checklist is used Pre-site training is required Job supervisors are trained in planning for pre-jobsite safety inspections 	<ul style="list-style-type: none"> Pre-jobsite inspection and planning are required to identify needed safety equipment A checklist is used Pre-site training is required 	<ul style="list-style-type: none"> No pre-jobsite inspection but some thought is given to safety prior to starting work 	<ul style="list-style-type: none"> No pre-jobsite inspection
SECTION VIII SCORE:			

IX. EMPLOYEE PARTICIPATION

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Information is given to supervisors on how to involve employees Training is provided for supervisors Employee suggestions/comments program Procedures are set for employees to participate in activities ranging from training to accident investigators Employees are required to participate in toolbox talks, hazard recognition reporting, site inspection, safety rule development & revision, new hire & formal safety training and accident investigations 	<ul style="list-style-type: none"> Information is given to supervisors on how to involve employees Training is provided for supervisors Employee suggestions/ comments program Procedures are set for employees to participate in activities ranging from training to accident investigation 	<ul style="list-style-type: none"> Information is given to supervisors on how to involve employees Training is provided for supervisors Employee suggestions/ comments program 	<ul style="list-style-type: none"> No employee participation
SECTION VI SCORE:			

X. NEW EMPLOYEE ORIENTATION			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> A safety orientation is given to new employees The orientation program includes safety information A record is kept showing information covered Orientation includes Lockout/ Tagout, PPE, falls, automobile accidents, and material handling Management's concern for safety is stressed Employee signs orientation training form 	<ul style="list-style-type: none"> A safety orientation is given to new employees The orientation program includes safety information A record is kept showing information covered Orientation includes Lockout/ Tagout, PPE, falls, automobile accidents, and material handling 	<ul style="list-style-type: none"> A safety orientation is given to new employees 	<ul style="list-style-type: none"> There is no safety orientation given to new employees
SECTION X SCORE:			

XI. SAFETY RULES			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> There are written company rules All employees are made aware of all safety rules Rules are enforced all of the time Rules are updated on an as needed basis 	<ul style="list-style-type: none"> There are written company rules All employees are made aware of all safety rules Rules are enforced all of the time Supervisors enforce all of the rules and report violations 	<ul style="list-style-type: none"> There are safety rules such as those found in the IEC Safety Manual Guidelines Some employees are made aware of safety rules Rules are enforced some of the time 	<ul style="list-style-type: none"> No safety rules
SECTION XI SCORE:			

XII. ONGOING EMPLOYEE SAFETY TRAINING (SAFETY DATA SHEETS)			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Formal GHS training program Safety Training is provided and documented in use of SDS, First Aid/CPR, hazard recognition, and Lockout/Tagout Safety training is provided and documented in areas such as hazard, standard, specific, heavy equipment, personal safety, OSHA, and Lockout/ Tagout Training comprehension/ understanding by employees is verified and documented 	<ul style="list-style-type: none"> Some basic formal training Safety Training is provided and documented in use of SDS, First Aid/CPR, hazard recognition, and Lockout/Tagout 	<ul style="list-style-type: none"> Some basic formal training Safety Training is provided in use of SDS and First Aid/CPR 	<ul style="list-style-type: none"> What are SDS?
SECTION XXI SCORE:			

XIII. SAFETY TOOLBOX MEETINGS			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Supervisor or Safety Coordinators hold toolbox talks meetings Meetings are held monthly for all employees; topics and attendance records are documented and maintained Employees participate openly Management attends occasionally 	<ul style="list-style-type: none"> Supervisor or Safety Coordinators hold toolbox talks meetings Meetings are held monthly for all employees; topics and attendance records are documented and maintained 	<ul style="list-style-type: none"> Supervisor or Safety Coordinators hold toolbox talks meetings 	<ul style="list-style-type: none"> No toolbox talks held
SECTION XIII SCORE:			

XIV. INSPECTIONS			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Jobsite inspections are made by supervisor/employee or management weekly Monthly jobsite inspections made by supervisor or management Site inspections done by independent source and/or Safety Director Critical safety items are identified and checked Discoveries are classified according to seriousness Target dates are set for corrective follow-up action 	<ul style="list-style-type: none"> Jobsite inspections are made by supervisor/employee or management weekly Monthly jobsite inspections made by supervisor or management Site inspections done by independent source and/or Safety Director Critical safety items are identified and checked 	<ul style="list-style-type: none"> Jobsite inspections are made occasionally by supervisor and/or employee 	<ul style="list-style-type: none"> No inspections
SECTION XIV SCORE:			

XV. SUPERVISORY TRAINING			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> All supervisors are sent to outside training courses Supervisor training in hazard communication, First Aid/ CPR, emergency reporting, jobsite inspections, accident investigations, job safety analysis and planning, conducting meetings, and supervisor skills are offered Supervisors attend OSHA 10-Hour Course Company has in-house facilities for training or has good outside source for training Supervisors have access to a safety professional 	<ul style="list-style-type: none"> All supervisors are sent to outside training courses Supervisor training in hazard communication, First Aid/ CPR, emergency reporting, jobsite inspections, accident investigations, job safety analysis and planning, conducting meetings, and supervisor Supervisors attend OSHA 10-Hour Course 	<ul style="list-style-type: none"> Some supervisors are sent to outside training course 	<ul style="list-style-type: none"> No supervisor training
SECTION XV SCORE:			

XVI. ACCIDENT INVESTIGATION

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Supervisor trained to conduct investigations Formal investigation by supervisor and written report made Safety personnel involved in all investigations Management reviews all investigation reports Information on "serious" incidents is shared with employees Basic causes of accidents are determined and follow-up system is in place to assure corrective action is taken 	<ul style="list-style-type: none"> Supervisor trained to conduct investigations Formal investigation by supervisor and written report made Safety personnel involved in all investigations Management reviews all investigation reports 	<ul style="list-style-type: none"> Investigations made by supervisor 	<ul style="list-style-type: none"> No accident investigation
SECTION XVI SCORE:			

XVII. USE OF PERSONAL PROTECTIVE EQUIPMENT (PPE)

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Analysis made to determine needs and PPE is provided, paid for, and required to use All employees trained in use and maintenance of PPE Employees informed of PPE requirements on each job and are made aware of disciplinary consequences of not using PPE Annual review of program made; re-training required 	<ul style="list-style-type: none"> Analysis made to determine needs and PPE is provided, paid for, and required to use Training is provided for use and maintenance of PPE 	<ul style="list-style-type: none"> PPE use is encouraged but not provided by employer 	<ul style="list-style-type: none"> Not familiar with PPE
SECTION XVII SCORE:			

XVIII. PERFORMANCE AUDIT

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Subjective evaluation made of safety activities to judge if they Safety performance level is evaluated at least annually Exceeds standards measuring performance Rating is given to each area audited Results are discussed with all employees 	<ul style="list-style-type: none"> Subjective evaluation made of safety activities to judge if they Safety performance level is evaluated at least annually Meets standards measuring performance 	<ul style="list-style-type: none"> Review safety activities regularly 	<ul style="list-style-type: none"> No review
SECTION XVIII SCORE:			

XIX. SUBSTANCE ABUSE POLICY			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Company has written policy • Policy contains strict rules regarding drug/alcohol use • All employees trained in hazards of drug/alcohol use on the job • Company pre-employment and post-accident testing • Conducts random tests • Has employee assistance program 	<ul style="list-style-type: none"> • Company has written policy • Policy contains strict rules regarding drug/alcohol use • All employees trained in hazards of drug/alcohol use on the job • Company pre-employment and post-accident testing 	<ul style="list-style-type: none"> • Company has policy • Policy contains rules regarding drug/alcohol use 	<ul style="list-style-type: none"> • No policy
SECTION XIX SCORE:			

XX. RECORDKEEPING <small>Companies with 10 or less employees are not required to maintain an OSHA 300 log. If this applies to you, please score yourself using the criteria listed that DO NOT REFERENCE the OSHA 300.</small>			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • OSHA 300 log maintained according to OSHA requirements (if required) • Records are kept on accident investigations, inspections, and First Aid treatment • Records are kept on safety training orientations, hazards, and employee absences • Post previous year's OSHA Form 300A Summary of Work-Related Injuries and Illnesses log during month of February 	<ul style="list-style-type: none"> • OSHA 300 log maintained according to OSHA requirements (if required) • Records are kept on accident investigations, inspections, and First Aid treatment 	<ul style="list-style-type: none"> • Not required to keep information for OSHA 300 log 	<ul style="list-style-type: none"> • No records kept of injuries and accidents
SECTION XX SCORE:			

XXI. TEST EQUIPMENT			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Employees required & trained in the use of test equipment (documented) • Written test equipment policy • Semi-annual equipment calibration per individual employees 	<ul style="list-style-type: none"> • Employee required to have a tester • Annual equipment check per individual employee 	<ul style="list-style-type: none"> • Minimal test equipment used • Employee equipment checked occasionally 	<ul style="list-style-type: none"> • No test equipment
SECTION XXI SCORE:			

XXII. FALL PROTECTION			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Recognition of fall hazards • Fall protection equipment provided • Documented training in use of fall protection methods and inspection • Documented annual re-training 	<ul style="list-style-type: none"> • Fall protection equipment provided • Training and inspection 	<ul style="list-style-type: none"> • Some fall protection inspection and training 	<ul style="list-style-type: none"> • No knowledge of fall protection
SECTION XXII SCORE:			

XXIII. MATERIAL HANDLING			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Training provided to encourage proper handling of materials and tools • Tools are recommended to minimize ergonomic injuries • Tools are provided for workers • Supervisors are trained in ergonomic injuries and best practices 	<ul style="list-style-type: none"> • Training provided to encourage proper handling of materials and tools • Tools are recommended to minimize ergonomic injuries 	<ul style="list-style-type: none"> • Training provided to encourage proper handling of materials and tools 	<ul style="list-style-type: none"> • No knowledge of ergonomics
SECTION XXIII SCORE:			

XXIV. AUTOMOBILE ACCIDENTS			
SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Defensive driving required for companies with a fleet of one or more vehicles • Employees who drive company vehicles are required to have good driving records • Seat belts are required • Company has a policy not to use mobile devices while driving 	<ul style="list-style-type: none"> • Defensive driving required for companies with a fleet of one or more vehicles • Employees who drive company vehicles are required to have good driving records • Seat belts are required 	<ul style="list-style-type: none"> • Defensive driving required for companies with a fleet of one or more vehicles 	<ul style="list-style-type: none"> • Company does not provide automobile training
SECTION XXIV SCORE:			

XXV. ENERGIZED WORK

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> • Written policy with guidelines and procedures. Management • has authority to approve work • Use qualified personnel and proper equipment • Regular testing and maintenance of equipment; training/re-training • Use of PPE required 	<ul style="list-style-type: none"> • Use qualified personnel and proper equipment • Written policy with procedures enforced 	<ul style="list-style-type: none"> • Use qualified personnel and proper equipment • Unwritten policy exists 	<ul style="list-style-type: none"> • Company does not have a working live policy
SECTION XXV SCORE:			

XXVI. CONFINED SPACE

SCORE: 9	SCORE: 6	SCORE: 3	SCORE: 0
<ul style="list-style-type: none"> Written policy is mandatory for all confined space work Pre-job training and retraining Utilize permit and non-permit systems for confined space work 	<ul style="list-style-type: none"> Written confined space policy Confined space training 	<ul style="list-style-type: none"> Identify confined space 	<ul style="list-style-type: none"> No training or inspections
SECTION XXVI SCORE:			

PLEASE NOTE ANY COMMENTS HERE:

[illegible]

COMMONLY ASKED QUESTIONS

When will the awards be presented?

When will the awards be presented? The awards will be presented at various times throughout SPARK 2024, October 14-16 in Tampa, FL.

How are the winners of the IEC Chapter Growth Awards determined?

IEC National tracks each chapter's percentage of growth independently and submits a ranking to determine the winners. No nominations or submissions are necessary.

How are the winners of the IEC National Advocacy Awards determined?

The IEC National Advocacy award recognizes IEC chapters with the highest level of member participation in IEC's advocacy efforts, including grassroots campaigns, donations to Freedom Fund and PEF, and more. This information is tracked by IEC National, and no nominations or submissions are necessary.

Who may nominate a member/chapter?

Any IEC member or chapter staff member may nominate any member or chapter.

How do I submit a nomination?

Complete a nomination on the IEC online awards platform, iecawards.secure-platform.com/site/solicitations/102001/home. This platform is for all submissions.

What is the deadline for nominations?

Nominations must be submitted to IEC National by July 15, 2024.

Do I need to attend SPARK 2024?

Attendance at SPARK is not required; however, IEC does not disclose award winners until then. Attendance is an opportunity to be recognized by your peers for your accomplishments. We recommend that all nominees attend, or appoint a substitute, so as not to miss this opportunity. If you do not plan to attend, please let IEC know who (in the event of winning) will accept the award on your behalf. If no substitute is appointed, your Chapter Executive Director will be asked to accept the award on your behalf.

Who should I contact with questions?

If you have any questions about the 2023 IEC National Awards, contact the IEC National Office at communications@ieci.org or (703) 549-7351.

How do I receive feedback post-award?

Contact IEC National at communications@ieci.org or (703) 549-7351.

Thank you for taking the time to review the 2024 IEC National Awards Brochure. We truly appreciate your interest in submitting an award nomination!

If you have any questions, please don't hesitate to contact IEC National at communications@ieci.org or (703) 549-7351.

**APPLICATIONS OPEN APRIL 15, 2024.
DEADLINE FOR NOMINATIONS IS
JULY 15, 2024.**