

September 23, 2025

The Honorable Donald Trump
President of the United States
The White House
1600 Pennsylvania Ave. NW
Washington DC 20500

Dear Mr. President:

The undersigned group of construction and business associations—whose membership employs millions of construction industry professionals who successfully build and rebuild America—write to ask you to eliminate President Joe Biden’s Executive Order 14063 and related final rule requiring federal construction contracts of \$35 million or more to be subjected to divisive project labor agreements.

On June 12, the Office of Management and Budget announced in Memo M-25-29 that it will continue to enforce former President Biden’s Executive Order 14063 and its final rule mandating project labor agreements on federal construction projects valued at \$35 million or more. This mandate discourages competition from potential bidders by forcing contractors to sign union collective bargaining agreements, hire workers from union halls and apprenticeship programs and accept compulsory union representation on behalf of any members of their existing workforces.

While nearly 90% of the construction industry workforce does not belong to a union, OMB is promoting a policy that restricts merit shop contractors around the country from competing on federal and federally assisted contracts. Merit shop contractors have the skills to build and repair America’s infrastructure without the restrictions of a PLA, and the American people deserve the most responsible investment of their tax dollars.

When mandated, PLAs also increase the cost of taxpayer-funded projects. That means a smaller border wall and fewer American energy, border security, manufacturing, infrastructure, affordable housing, military and school construction projects.

OMB’s decision to follow the Biden policy is contrary to your commitment to efficient use of taxpayer funds in government work and free market competition in awarding government contracts. Government-mandated PLAs exclude most qualified contractors and skilled workers from participating in large-scale federal construction projects, delay critical national defense initiatives and contribute to the waste and abuse that your administration has worked to strip from the government.

We ask you to revoke Executive Order 14063 and reiterate your commitment to free market competition for federal and federally assisted construction contracts. In addition, the elimination of other costly Biden policies encouraging PLAs on federally assisted projects via federal agency grant programs and tax credits is a top priority of our coalition.

We urge you to overrule this OMB decision of June 12, end government-mandated PLAs and implement a policy that supports free market competition in the federal procurement process.

Sincerely,

American Concrete Pumping Association
American Fire Sprinkler Association
American Pipeline Contractors Association
American Road and Transportation Builders Association
Associated Builders and Contractors
Business Coalition for Fair Competition
Construction Industry Roundtable
Construction Leadership Council

HR Policy Association
Independent Electrical Contractors
Modular Building Institute
National Association of Home Builders
National Black Chamber of Commerce
National Center for Construction Education and Research
National Federation of Independent Business
National Precast Concrete Association
National Ready Mixed Concrete Association
National Stone, Sand & Gravel Association
National Utility Contractors Association
Native American Contractors Association
Plastics Pipe Institute
Power & Communication Contractors Association
Precast/Prestressed Concrete Institute
Small Business & Entrepreneurship Council
U.S. Chamber of Commerce